



**VENTURA COUNTY  
DEFERRED COMPENSATION COMMITTEE  
401(k) Shared Savings Plan**

***ANACAPA CONFERENCE ROOM – Lower Plaza Level***  
Hall of Administration, Ventura County Government Center  
800 S. Victoria Avenue, Ventura, CA 93009

Zoom Link: <https://www.zoomgov.com/j/1617958766?pwd=e5MO7I7foSo4zoBmCBOtSOU23rGO7B.1>

**December 11, 2025  
2:00 p.m.**

- 1. Public Comments**
- 2. Committee Member Comments**
- 3. Minutes of Regular Meeting – August 28, 2025**
- 4. Fidelity Student Debt Benefit Program**
- 5. Fidelity Personalized Planning & Advice – Investment Management**
- 6. SageView Advisory Group Q3 2025 Investment Review**
- 7. Investment Policy Statement Review and Update**
- 8. Fidelity Investments Quarterly Service Review**
- 9. Designation of Normal Retirement Age**
- 10. Information Agenda**

401(k) Participant Fee Account – Q3 2025  
401(k) Excess Revenue Credit Account – Q3 2025  
401(k) Hardship Withdrawals – Q3 2025  
Fidelity Service Level Agreement Reporting – Q3 2025  
Planning for Retirement – Employee survey results  
Deferred Compensation Meeting Schedule for 2026

*Electronic meeting packet available at: <https://dc.venturacounty.gov/deferred-compensation-committee/>*

*If any accommodations are needed, please contact the Safe Harbor program at 805-654-2620 or by email at: [Deferred.Compensation@venturacounty.gov](mailto:Deferred.Compensation@venturacounty.gov).*

*Requests should be made as soon as possible but at least 48 hours prior to the scheduled meeting.*



**VENTURA COUNTY  
DEFERRED COMPENSATION COMMITTEE  
Section 457(b) Plan**

***ANACAPA CONFERENCE ROOM – Lower Plaza Level***  
**Hall of Administration, Ventura County Government Center**  
**800 S. Victoria Avenue, Ventura, CA 93009**

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- 1. Public Comments**
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- 3. Minutes of Regular Meeting – August 28, 2025**
- 4. Fidelity Personalized Planning & Advice – Investment Management**
- 5. SageView Advisory Group Q2 2025 Investment Review**
- 6. Investment Policy Statement Review and Update**
- 7. Fidelity Investments Quarterly Service Review**
- 8. Designation of Normal Retirement Age**
- 9. Information Agenda**

457 Participant Fee Account – Q3 2025  
457 Excess Revenue Credit Account – Q3 2025  
457 Emergency Hardship Withdrawals – Q3 2025

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**VENTURA COUNTY  
DEFERRED COMPENSATION COMMITTEE  
SRP 457 Plan**

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**December 11, 2025  
2:00 p.m.**

- 1. Public Comments**
- 2. Committee Member Comments**
- 3. Minutes of Regular Meeting – August 28, 2025**
- 4. Fidelity SRP 457 Savings Plan Review – Q3 2025**

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