

**Join Us** *in Growing a Culture of Local Philanthropy...*

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HEALTH CARE  
**FOUNDATION**  
FOR VENTURA COUNTY



**Retirement Planning in 2025**

# What is Health Care Foundation for Ventura County?

**Health Care Foundation for Ventura County** is a public benefit non-profit corporation, dedicated to strengthening **Ventura County Health Care Agency's** capacity to provide quality health care for all, with cost-effective and compassionate, professional care.



Funding to HCFVC comes from a variety of sources, including small gifts, large gifts, planned gifts, grants, **WeGive Employee, WeGive Retirees** and more.



HCFVC, alongside VCHCA leaders, **identifies areas where funding can be strategically allocated** to enhance patient outcomes.



VCHCA uses the funding to **purchase medical equipment and support programs** to optimize healthcare outcomes.

# Retirement Planning Checklist:

## *Before You Retire:*



### 1. **Become a WeGive Employee**

- Donate through **payroll deduction, annual leave hours, or credit card.**

### 2. **Access Free Will & Trust Resources and Estate Planning Workshops**

- A free and convenient **gift valued at \$3000+** available to you, your family and your friends!
- **Free quarterly workshops** offered to Ventura County employees and community members.

## *After You Retire:*



### 1. **Become a WeGive Retiree**

- Make a **monthly recurring donation** through your pension or credit card.
- Donate up to **40 hours per year** to reduce your annual leave balance.

### 2. **Visit [hcfvc.org/plannedgiving](https://hcfvc.org/plannedgiving) and make a planned gift to HCFVC**

- Donate via **Donor-Advised Funds, stocks, bonds, cryptocurrency,** and more.

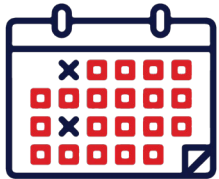
### 3. **Purchase an engraved brick for the VCMC Healing Garden**

# BEFORE YOU RETIRE: Join WeGive Employee



## 1. Donate Your Unused Vacation Hours Before You Retire

- Vacation hours accrue up to a **maximum limit**. Check your balance in the **VCHRP portal** to ensure you don't exceed it.
- Avoid losing hours by donating **up to 40 hours to HCFVC** every year.
- Email **ac.payroll@venturacounty.gov** with your employee ID# and the number of hours you wish to donate.



## 2. Donate Via Payroll Deduction

- Give **\$5 or more per pay period** by signing up through your VCHRP portal.
- Even small contributions make a **big impact when every employee participates!**



## 3. Make a One-Time or Recurring Donation with a Credit or Debit Card

- Visit [hcfvc.org/initiatives](https://hcfvc.org/initiatives) to give \$5 or more in support of HCFVC.

# How Ventura County Employees Shape a Healthier Future

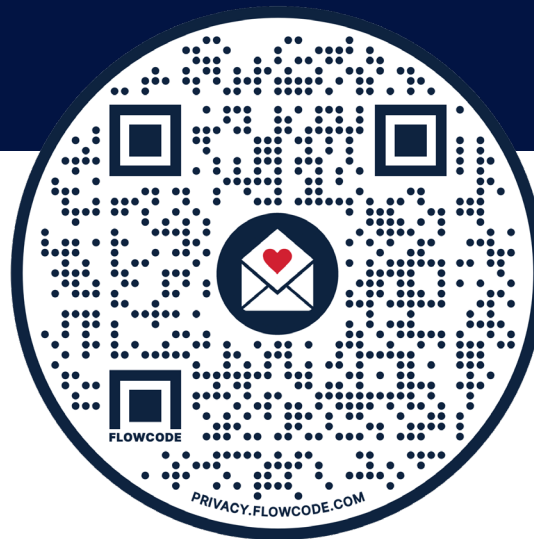
*If Each of the Over 11,000 Ventura County Employees Donate...*

**\$5 Per Pay  
Period Becomes  
\$1,430,000**



**Scan to Donate Via  
Payroll Deduction**

**1 Hour of Annual  
Leave Becomes  
\$330,000**



**Scan to Donate Via  
Annual Leave**

**\$20 Credit or Debit  
Card Donation  
Becomes \$220,000**



**Scan to Donate Via  
Credit Card**

**Ventura County Employees Create \$1,980,000 to Strengthen Local Healthcare**





**BEFORE YOU RETIRE:**

**Our Gift to  
You!  
A \$3,000+  
Value!**



- Explore flexible **planned giving options** such as bequests, charitable gift annuities, and 401 (k) beneficiary designations.
- By including **HCFVC in your estate plan**, you create a legacy that supports VCHCA for generations to come.
- If you already have an estate plan outside of Giving Docs and wish to make a planned gift, contact HCFVC to request a **nonprofit designation letter**.



**BEFORE YOU RETIRE:**



**Scan Here!  
or Visit**

[givingdocs.com/hcfvc](https://givingdocs.com/hcfvc)

## **Complete** Estate Planning Umbrella

Components of a Comprehensive Estate Plan





**BEFORE YOU RETIRE:**



**Scan Here to  
Join the Waitlist!**

## **Free** Quarterly Estate Planning & Trust Workshops Hosted by HCFVC

- Workshops **feature experts** from Ventura County Counsel, as well as other local trusted legal professionals.
- Learn the fundamentals of estate planning in a clear, approachable format, with guidance tailored to **help you take the right steps** for your future.
- Discover the costly consequences of not having an estate plan, as **probate fees can exceed \$50,000** for an average property in Ventura County.



# Why Probate Can Be So Expensive

For a \$1 million estate in California in 2025, probate costs are set by Probate Code §§ 10800 and 10810, which establish **statutory fees for both the attorney and executor** based on the estate's gross value (before debts).

## Sample Statutory Probate Fee Breakdown for a \$1 Million Estate:

- 4% on the first \$100,000 = **\$4,000**
- 3% on the next \$100,000 = **\$3,000**
- 2% on the next \$800,000 = **\$16,000**

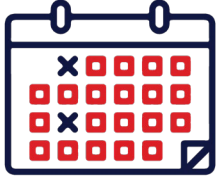
## This Results in the Following Statutory Probate Fees:

- Attorney's Fee: **\$23,000**
- Executor's Fee: **\$23,000**
- **TOTAL PROBATE FEES: \$46,000**

*Even a conservative estimate shows that a \$1 million estate, the average home value in Ventura County, may face \$40,000 to \$70,000 in probate fees and expenses.*

# AFTER YOU RETIRE: Join WeGive Retirees

Your Opportunity to be a **WeGiver** Does Not End When You Retire!



## 1. Give Via Monthly Pension

- Complete your **WeGive Retiree Donation Form**.
- Contribute any amount directly from your **monthly pension** to HCFVC.
- Donations can start as low as **\$5/month or just \$60/year**.



## 2. Give Via Recurring Credit Card Donation

- Visit **hcfvc.org** to set up your **WeGive Retirees** donation.
- Every recurring donation, no matter the amount, makes a difference.
- You can pause or cancel your donation at any time.



## 3. Visit **hcfvc.org/plannedgiving** to Make a Strategic Planned Gift to HCFVC

- Options include Donor-Advised Funds, Charitable Gift Annuities, Stocks, Cryptocurrency and more.
- A meaningful way to **reduce your year-end tax burden** while supporting local healthcare

# Leave a Lasting Legacy in Ventura County

with an Engraved Healing Garden Brick at Ventura County Medical Center

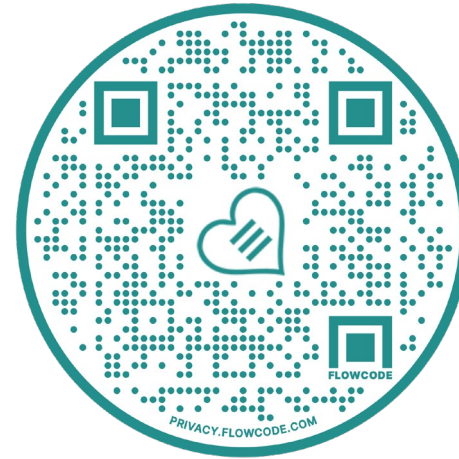


- Honor **a colleague, your career, yourself or a loved one** by securing a personalized brick in the Healing Garden at Ventura County Medical Center.
- A **\$500 donation** leaves a timeless message or tribute for our shared community to see and enjoy!
- **This tax-deductible gift** can be made on [hcfvc.org](http://hcfvc.org). Ventura County employees can also donate unused vacation hours toward their brick.

**Ventura County Medical Center**  
**Healing Garden Path**

# Key Action Items & Takeaways

1. Join **WeGive Employee** today.
2. Complete your **free will & trust** at [givingdocs.com/hcfvc](https://givingdocs.com/hcfvc) and leave a planned gift to HCFVC.
3. Register for HCFVC's **free Estate Planning & Trust Workshop**.
4. Become a **WeGive Retiree** once you retire.
5. Visit [hcfvc.org/plannedgiving](https://hcfvc.org/plannedgiving) to explore **strategic planned giving** opportunities.



***Giving Docs***

***Free Estate  
Planning &  
Trust Workshop***





HEALTH CARE  
**FOUNDATION**  
FOR VENTURA COUNTY



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**ANY QUESTIONS?**



**@hcfvc**



**@hcf4vc**



Health Care  
Foundation for  
Ventura County

**Contact Us:**

**[hcfvc.org](http://hcfvc.org)**

**805-652-3361**